

City of Linwood
Job Specification
Laborer

Definition:

Under direction of a supervisor official, performs varied types of manual and unskilled laboring work and may drive a truck in connection with laboring work on occasion; does other related duties as required.

Note:

The examples of work for this title are for illustrative purposes only. A particular position using this title may not perform all duties listed in this job specification. Conversely, all duties performed on this job may not be listed.

Examples of Work:

Loads, lifts, and moves supplies, furniture, and equipment.

Digs trenches and does manual grading.

Collects rubbish and other refuse.

Cuts grass as required.

Trims hedges as required.

Waters lawns and flowers as required.

Loads and unloads trucks.

Shovels snow as required.

Shovels gravel and sand as required.

Performs cold and hot asphalt patching as required

Cleans up underbrush, foliage, vines, and weeds as required.

Cuts down trees.

Performs safety inspections of equipment, vehicles, playgrounds, and structures.

Digs out stumps of trees, and digs out and destroys poisonous vines, weeds, and undergrowth.

Uses hand brooms to clean streets as required.

Loads debris into truck for removal.

Occasionally drives trucks.

Requirements:

Appointees are required to possess a high school diploma

License:

Appointees are required to possess a NJ State driver's license to start the job, however they will be required to enroll in a CDL Driver's training class and successfully obtain a Commercial Driver's License (CDL) within 6 months of employment. The class of license will be determined at that time as well as endorsements.

Note:

The responsibility for ensuring that employees possess the required motor vehicle license, commensurate with the class and type of vehicles to operate, rests on the appointing authority.

Knowledge and Abilities:

Ability to perform manual tasks either alone or as a member of a group.

Ability to perform heavy manual labor for long periods of time under varying temperatures and climate conditions

Ability to follow prescribed procedures.

Ability to perform prescribes safety measures.

Ability to read, write, speak, understand and communicate in English sufficiently to perform the duties of this position. American Sign Language or Braille may also be considered as acceptable forms of communication.

Persons with mental or physical disabilities are eligible as long as they can perform the essential functions of the job after reasonable accommodations is made for their limitations. If the accommodations cannot be made because it would cause the employer undo hardship, such persons may not be eligible.